larimer county
workforce center

get connected | stay connected

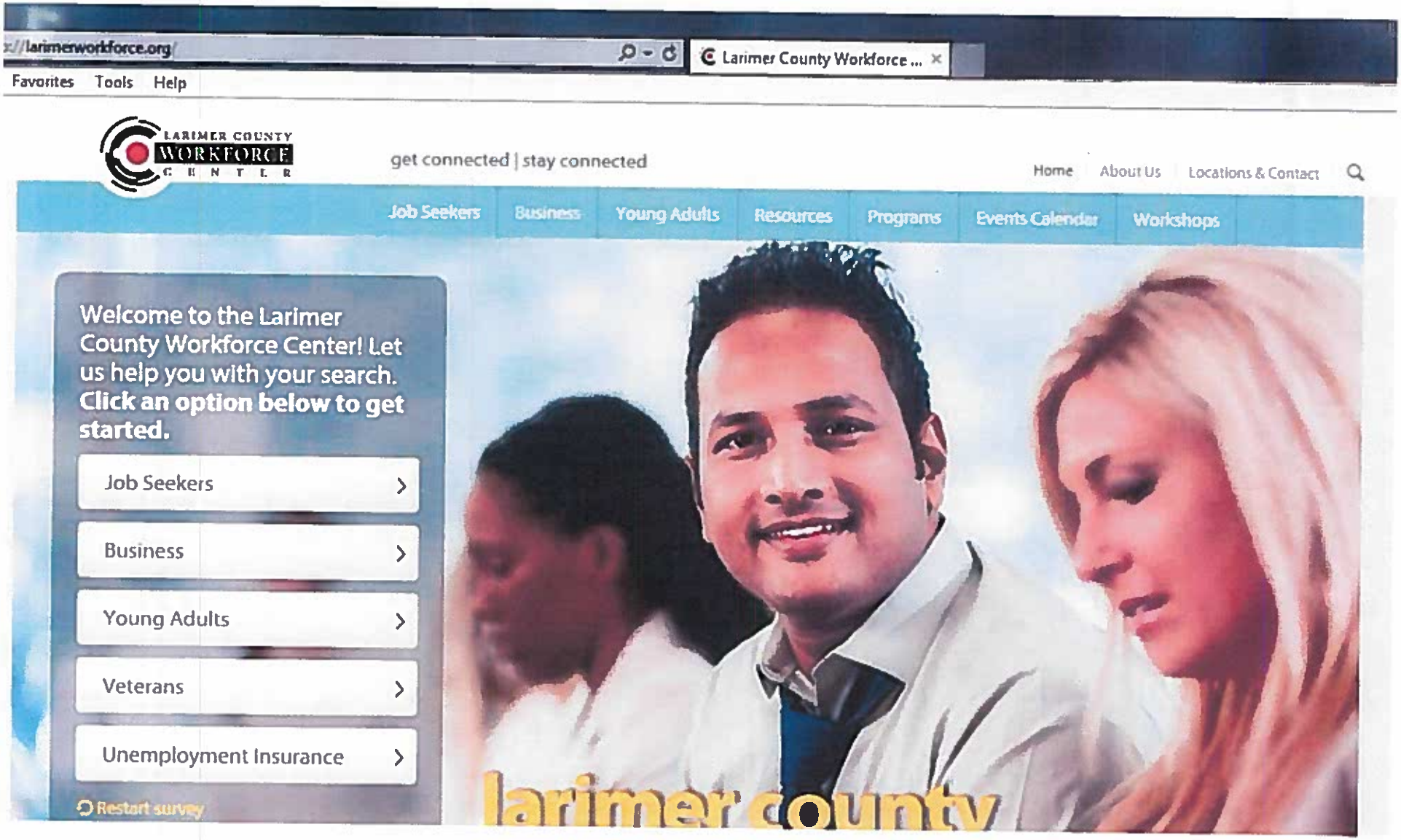
Larimer 101

April 7, 2016

LARIMER COUNTY WORKFORCE CENTER

What's Your Image of a Workforce Center?

Workforce Center of Today



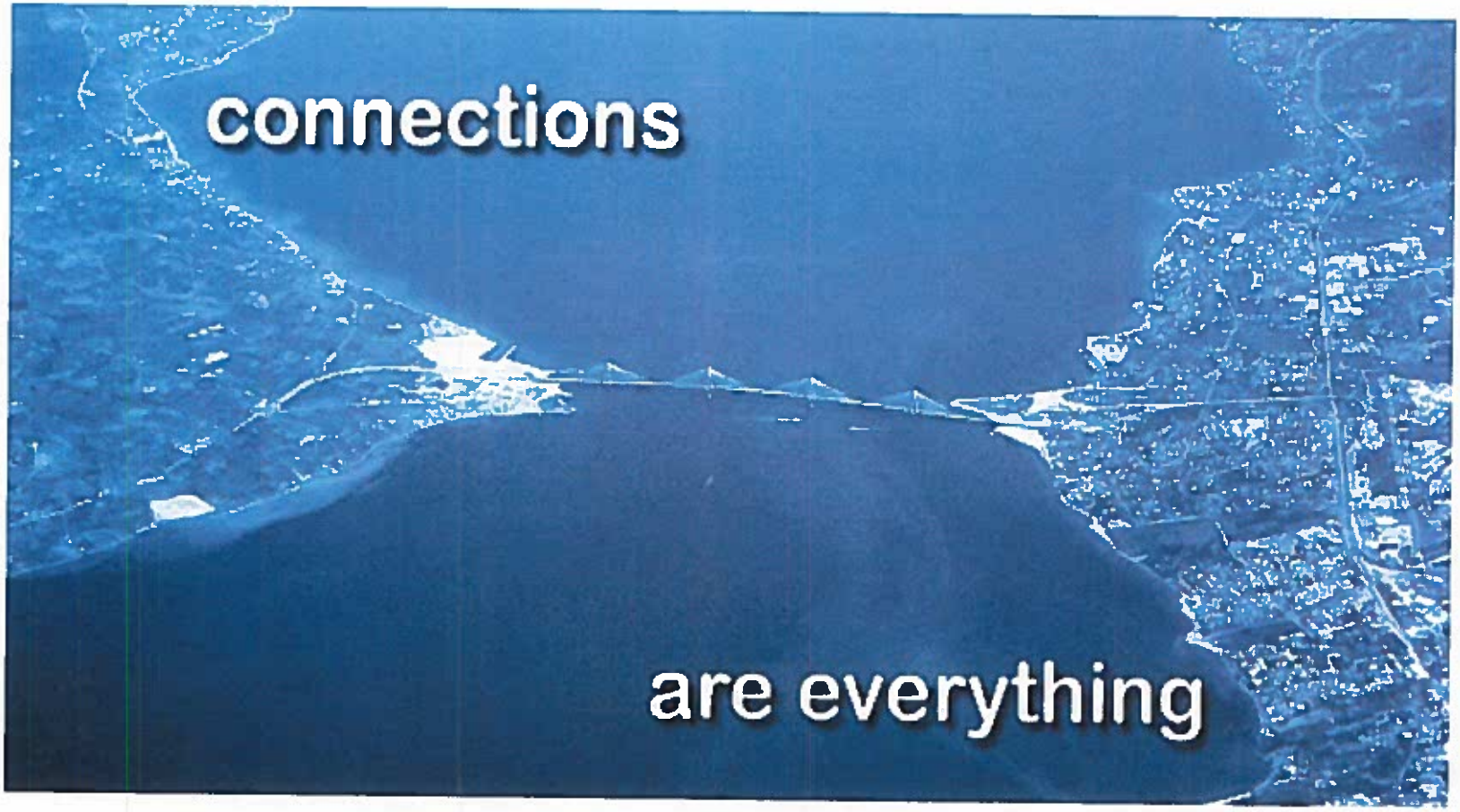
The role of the Workforce Center is to

CONNECT

Over 1,900 employers and 16,000 job seekers crossed paths in 2015.

We want to be the catalyst for change
Here's a little information on what we do.

The Larimer County Workforce Center helps connect people, business, community organizations, government, education, and economic development to shape a robust, talented, and sustainable workforce.



The Larimer County Labor Force

Larimer County Labor Force

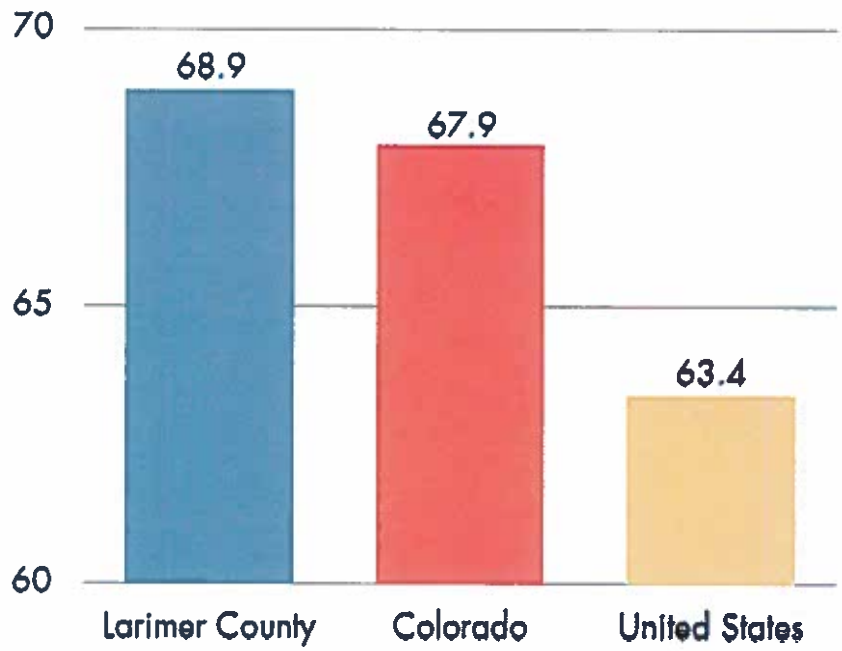
CIVILIAN LABOR FORCE

175,142

The Larimer County civilian labor force consisted of just over 175,000 individuals in 2012. The labor force represents the region's civilian pool of labor age 16 and older—both employed and unemployed.

LABOR FORCE PARTICIPATION RATE

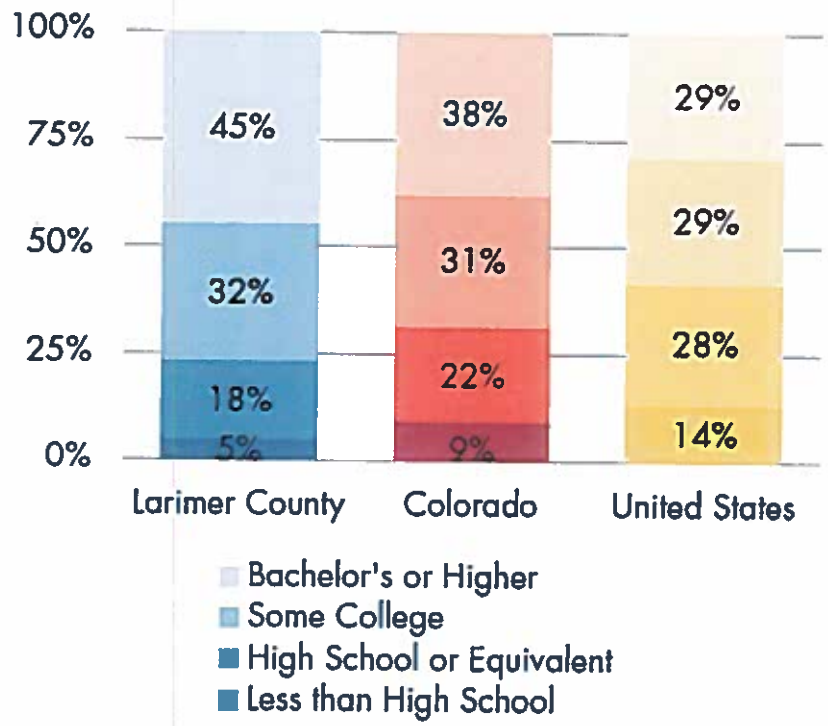
Civilian Labor Force, % of Total
2012



Larimer County Labor Force

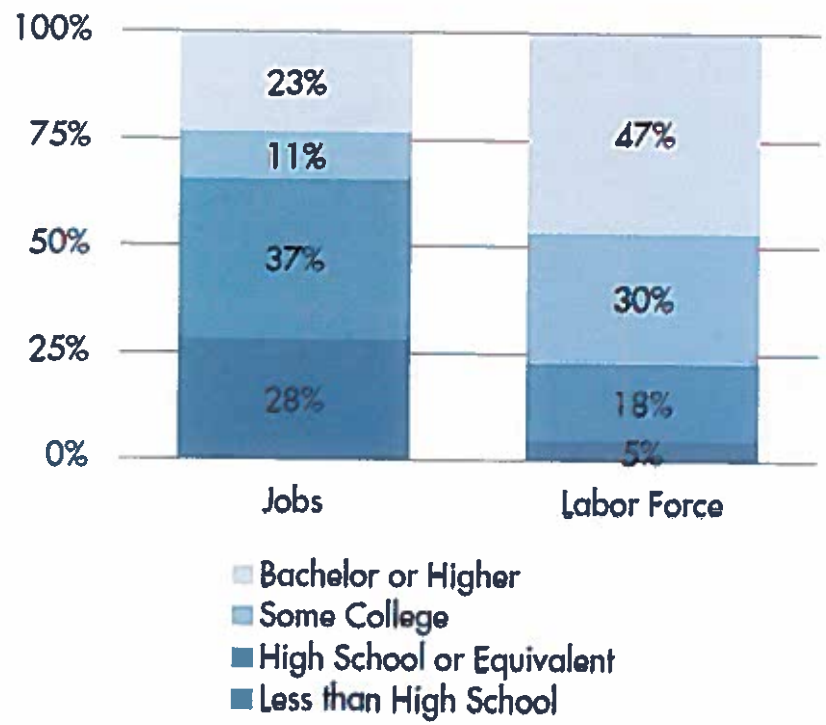
EDUCATIONAL ATTAINMENT

Population 25 Years and Older
2012



COMPARISON: JOBS VS EDUCATION

Comparison of educational requirements of jobs versus educational attainment in Larimer County



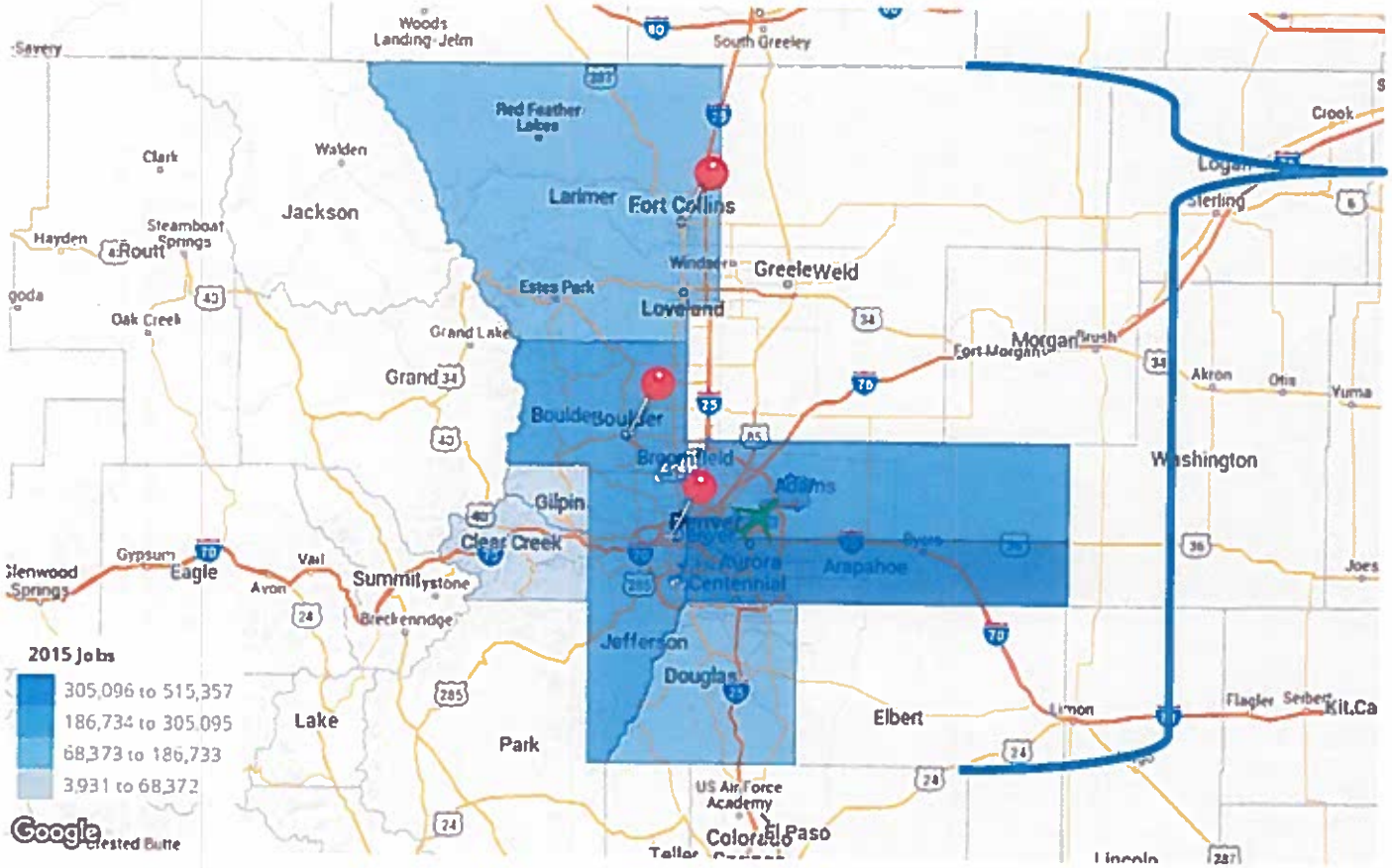
Source: US Census Bureau–American Community Survey, EMSI Complete Employment 2014.1

Larimer County Occupational Demand

Rank	Employment	LARGEST, 2013	Median hourly earnings
1	6,028	Retail Salespersons	$10.42
2	5,355	Food Prep & Serving	$8.76
3	4,833	Secretaries & Administrative Assistants	$15.38
4	3,527	Waiters & Waitresses	$8.89
5	3,392	Postsecondary Teachers	$28.01
6	3,083	Cashiers	$9.23
7	2,878	Registered Nurses	$29.07
8	2,780	Janitors & Cleaners	$10.75
9	2,639	Office Clerks, General	$13.51
10	2,222	Bookkeeping, Accounting, & Auditing Clerks	$15.46

Rank	Annual Openings	FASTEST-GROWING, 2013-2018 (#)	Median hourly earnings
1	+323	Food Prep & Serving	$8.76
2	+296	Retail Salespersons	$10.42
3	+234	Waiters & Waitresses	$8.89
4	+201	Registered Nurses	$29.07
5	+181	Cashiers	$9.23
6	+127	Secretaries & Administrative Assistants	$15.38
7	+126	Customer Service Representatives	$13.80
8	+124	Postsecondary Teachers	$28.01
9	+108	Janitors & Cleaners	$10.75
10	+106	Office Clerks, General	$13.51

Central Region: Map



- 63% of State Pop
- 65% of State Labor Force
- Majority of Employers
- Top 3 Research Universities in the State
- Major Int'l Airport

Colorado's Central Planning Region includes seven workforce development areas: Adams, Arapahoe/Douglas, Boulder, Broomfield, Denver, Tri-County (Jefferson, Clear Creek & Gilpin) and Larimer

Central Region: Demographic Highlights

Over the next five years:

- **The population under age 20 will grow by 55,000 people (6.4% growth)**
- **The working age population will shrink by approximately 7,000 people (-0.004%)**
- **The population over 65 years old will grow by over 80,000 people (18.5% growth)**

This means that over the next five years there will be an estimated <u>shortfall</u> of 27,420 workers in the expanding regional economy.

Workforce Center Services

Our Services

The Larimer County Workforce Center of today offers a diverse menu of services for a variety of customers.

- ✓ **Businesses**
- ✓ **Community Organizations (Enterprise Zone)**
- ✓ **Job Seekers**
- ✓ **Veterans**
- ✓ **Adults (both low income and dislocated worker)**
- ✓ **Young Adults**
- ✓ **Entrepreneurs**
- ✓ **Families on public assistance which includes 'Food Stamps' and Temporary Assistance for Needy Families**

Let's take a closer look at some of our services and accomplishments for 2015.

Internships and Training

Built a Bridge in 2015

- ✓ 101 distinct employers hosted mutually beneficial, subsidized internships.
- ✓ 55% of internship participants were employed after leaving the program.
- ✓ Over 700 individuals of all skill levels actively engaged in our training programs.
- ✓ Provided over 1.3 million dollars for training opportunities for youth and adults.

Career Services

Helped Open Doors in 2015

- ✓ Nearly 2,000 individuals attended a variety of job search workshops.
- ✓ Hosted 61 hiring events with 89 employers to connect employers to job seekers face to face.
- ✓ Provided over 2,786 skill verification assessments.
- ✓ Helped over 517 individuals receiving Temporary Assistance for Needy Families (TANF) enter employment in career paths that made sense for them.

Larimer County Workforce Center

get connected | stay connected

Today there were 170 positions listed with the Workforce Center, here are 15.

1. Alpine Cabinet– Production Worker
2. Colorado State University – Human Dimensions of Natural Resources Assistant
3. Davita – Registered Nurse
4. Eide Bailly, LLP– Tax Manager
5. Keysight Technology – Senior Software Development Engineer
6. RVNA Home Care – Home Health CNA
7. UPS – Package Handler
8. Woodward Inc. – Engineer Analyst
9. Aerotex – Customer Quality Engineer
10. Anheuser-Busch – Line Cook
11. CA Technologies – Account Director
12. Compass Group – Senior Strategic Project Manager
13. First National Bank - Teller
14. MYR Group Inc. - Low Voltage Estimator
15. Wal-Mart Stores – Lift Driver

Connecting Colorado

Visit connectingcolorado.com for job openings

Youth Services

Engaging Millennials (16-24 years of age)

I hear and I forget.
I see and I remember.
I do and I understand.
- Confucius

Youth Services

Helped Make a Path

- ✓ 718 youth went on career road trips to regional businesses including the industry-led Manufacturing Rocks!
- ✓ The 2015 Young Entrepreneur Tournament had 22 youth entrepreneurs working on business ideas from a legal graffiti art studio to a leash for your smart phone.
- ✓ The Larimer County Conservation Corps (LCCC) provided 709 home energy assessments and retrofits for energy improvement and the summer LCCC repaired/maintained 26 miles of trail.
- ✓ Over 70 at-risk youth were placed in an internship, obtained the GED, or accessed training at no cost to them.

Looking Ahead

Innovative Practices & Partnerships

The Works program has transitioned to an employment focused model designed to help empower participants to take action in determining their path to success.

We are working with Mathematica Policy Research on innovative practices to serve clients in more effective and meaningful ways.

SKILLFUL
A MARKLE INITIATIVE

The Larimer County workforce Center has been selected as one of two pilot sites in Colorado for implementing Skillful, A Markle Foundation Initiative.

Skillful, has created cutting-edge partnerships to help middle-skill job seekers gain access to meaningful career opportunities and help provide local employers with a more qualified workforce.

Now is your opportunity to delve into topics of interest.

We have set-up a world café for you to explore some of the Workforce Center Areas of Focus.

Here's how it works.

World Café Process (speed dating on steroids!)

- There are four cafes.
- Each café host is an expert in the Workforce Center Area of Focus. Your café host will give an overview of their topic and answer any questions.
- You'll have the opportunity to visit two of the cafés.
- Each café has a capacity to seat six. If the café you've selected is full, please select another.
- After15 minutes you'll have an opportunity to switch to a different café.

Our Cafés

Youth Services – Café #1

At the Youth Services cafe Kate Flattery, Senior Career Specialist, will share information on services available for those 16-24 years of age.

Kate's café will be serving plantain chips from Peru.

Internships – Café #2

At the Internships Café Adam Crowe, Business Development Manager, will share information on internships and work-based learning services.

Adam will be serving Swiss chocolate at cafe #2.

Career Services – Café #3

Please join Marcy Kasner, Career Services Manager, to learn about career services and to enjoy *Italian wafer cookies*.

Innovative Practices and Partnerships – Café #4

At the Innovative Practices and Partnerships cafe Dena Jardine, Associate Director, will share information on innovations and partnerships.

Dena will be serving sweet and spicy Cajun trail mix

TIME TO SELECT YOUR FIRST CAFE

1. **Youth Services**
2. **Internships**
3. **Career Services**
4. **Innovative Practices & Partnerships**

TIME TO SELECT YOUR FINAL CAFE

1. **Youth Services**
2. **Internships**
3. **Career Services**
4. **Innovative Practices & Partnerships**

World Café

- **Questions?**
- **Comments?**
- **Interested in learning more? Please contact me or any of the café hosts directly. Business cards are available at the handout table.**

Thank you

Thank you!